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**Royal Road**

# **SUSTAINABILITY STATEMENT**

**2026**



# CEO'S Statement



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We are committed to a new model of exploration and mining for a new world, one which reduces environmental impact, benefits communities and contributes to the development of countries.

**Dr Tim Coughlin**  
President and CEO

Responsible environmental management has always been a cornerstone of RRM's operational approach. We believe that actions speak louder than words.

The RRM Environmental Policy provides the basis for our approach which seeks to minimize and mitigate adverse environmental impacts caused by exploration in accordance with international best practice.

We actively use new technologies that will further reduce environmental impacts. We recognise that it is not possible to undertake exploration and mining activities with zero impact, however we work with our host communities and regulators to monitor and reduce the impacts we generate and transparently report on our performance.

Our environmental and social teams work hard to build relationships with our local communities and stakeholders, whether they are at local government or national government level. These relationships are crucial in ensuring compliance with host nation legislation and maintaining trust with the people who are most affected by our presence.

For us sustainability isn't just a "box ticking" exercise.

In Colombia we have helped our local community maximise their income from small scale coffee cultivation by providing the local cooperative with a state of the art coffee roasting machine. This significantly increases the value of their produce.

These are challenging times for the planet, and our industry is rightly being held to account over our environmental and social credentials. Whilst I am confident that we are on the right track, I am acutely aware that there is little room for complacency. As a company we have set ourselves robust objectives in transparency and accountability in order to meet the challenges we will face in the coming years.

# Our Commitment to Sustainability

**We are committed to comply with internationally recognized standards and principles.**

"Development that meets the needs of the present without compromising the ability of future generations to meet their own needs"

*Brundtland report for the UN (Our Common Future 1987)*



The International Finance Corporation's Performance Standards on Environmental and Social Sustainability are an internationally recognised benchmark for the identification and management of environmental and social risks. RRM's policies reflect the IFC's performance standards.



The International Council on Metals and Mining Principles provide guidance on good practice in environmental, social and compliance standards for the mining and exploration industry through a framework of performance standards. RRM has incorporated this guidance into its operating standards.



Our sustainability policy is aligned to the UN's Sustainable Development Goals which are designed to end poverty, discrimination, deprivation and to tackle environmental issues.

# Our Values

Our core values are reflected in everything we do and have been our guiding principles since the company was founded. We measure all of our business decisions against these and they underpin our culture and operational philosophy.



**Royal Road**



## Sustainability

We try wherever possible to build capacity in collaboration with local partners, to help ensure that communities affected by our projects can build a future not dependent on mining.



## Safety

We work hard to ensure that our employees are safe from injury, illness in the workplace, and security related risks by having a robust risk management policy and adhering to it.



## Integrity

We honour our promises; pay our taxes and treat our stakeholders fairly and respectfully. We look after the environment and strive to find ways to minimize our impact on communities, the environment and climate.



## Professionalism

We conduct our operations professionally using technology, best practice and expertise to deliver optimal value for our partners and shareholders.





# Royal Road

## Our Strengths



### Delivery

We don't cut corners. We believe in doing the right thing, even if it takes a bit longer and is more technically demanding. We don't over promise and under deliver.



### Leadership

We empower our managers to make decisions in the best interests of the company, based on their experience, judgment and expertise. We believe in clearly articulated goals, confidence in the skills of our people, and accountability at senior levels.



### Ethics

We strongly believe that the future of the company and exploration in general has to be based on sustainability, management of risk associated with climate change, population growth and the demand for commodities



# Royal Road Arabia Internationally Recognised Environmental Management

Royal Road Arabia (a joint-venture company held 50-50% between Royal Road Minerals and MIDU Ltd) has achieved **ISO 14001 certification** for its environmental management system. ISO 14001 is an internationally recognised standard that sets out the framework for identifying, managing and continuously improving environmental performance.

Certification reflects the Company's structured approach to environmental risk management, regulatory compliance and operational discipline across its exploration activities. The system is designed to ensure environmental considerations are embedded into planning, field operations and decision-making, appropriate to the stage and scale of our projects.

Royal Road's environmental management system is applied across jurisdictions and is subject to ongoing review and continuous improvement.



## Contact our Jersey Office

5 Séele Street, St Helier, JERSEY, JE2 3QG

T: +44 (0) 1534 887 166

E: [info@royalroadminerals.com](mailto:info@royalroadminerals.com)

W: [royalroadminerals.com](http://royalroadminerals.com)



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